ST BARTHOLOMEW'S MARESFIELD

Knowing, Loving & Following Jesus

DIOCESE OF CHICHESTER

TO KNOW · LOVE · FOLLOW JESUS

Equality, diversity and inclusion policy

The PCC has by law the responsibility of co-operating with our Rector, in the promotion of the gospel of the Lord Jesus Christ according to the doctrines and practices of the Church of England.

The PCC believes that it has responsibility, in accordance with the tradition of the Church of England, for the following:

- Promoting in the parish the whole mission of the church, pastoral, social, evangelistic and, ecumenical.
- To know Jesus better and make Him better known;
- Practical support and care for people in the parish, from the youngest to the eldest, irrespective of level of need or, ability to pay;
- Providing financial support to those in need and to other organisations with similar objectives.
- To regularly review, update and implement where necessary, safeguarding policies in line with the Parish Safeguarding Handbook.
- The PCC also has responsibilities to maintain the church and the churchyard.

Within this scope, the PCC is committed to creating an environment free of bullying, harassment, victimisation and unlawful discrimination, enabling all to benefit from our work in the parish.

It may be a requirement for some paid and volunteer roles within the Church that the applicant be a practising Christian, under the "occupational requirement" regulations of the Equality Act.

No acts of worship, other than Christian worship, are permitted on the premises.

Approved by the PCC on 15th July 2025

Signed: (Chair)

Review Date: July 2028