



Nutley Children & Families Worker

Job Description

Job title: Children & Families Worker

Reports to: The Incumbent & Church Wardens

Employer: Nutley Parochial Church Council

Position Status: Salaried

Salary: £12-£14/hour depending on training and experience.

Working Hours: Up to 20 hours/week

JOB SUMMARY

To work alongside other licensed team members and the congregation to reach people with the good news of Jesus Christ. To see individuals grow in their faith and find their place in the church.

This role will have a particular focus on establishing relationships and outreach opportunities with children and their families.

SPECIFIC RESPONSIBILITIES

This role is likely to be a pioneering role with room for trying new things. Specifically, we would like to ask the successful applicant:

1. To take the lead in establishing and securing outreach opportunities with children and families
2. To establish (with help) a Maresfield & Nutley Bible study for young people
3. To explore the possibility of worship opportunities apart from our current service pattern.
4. To oversee the administration of our work with children and families

GENERAL RESPONSIBILITIES

1. To support the leadership team in casting a vision for our church family to live out the mission of the church in our communities.
2. To be present at Sunday services and prayer meetings
3. To attend Staff and PCC meetings (when required)
4. To assist with administrative duties, as required, in preparation for gathered worship.
5. To share in the pastoral work of the church, both to adults and young people.
6. To play their part in ensuring that all church activities follow good safeguarding practice.

PERSONAL SPECIFICATIONS

- We are looking to employ someone with a heart for helping people to know, love and follow Jesus and is, by God's grace, able to set an example of a godly life.
- They will need to be able to work as a team but also have the initiative to establish and run their own activities, with support from the congregation.
- Someone who demonstrates a good understanding of balancing work & rest.

SKILLS AND REQUIREMENTS

- The applicant will be able to demonstrate past experience in young people's ministry and explain how they would seek to reach young people and their families in our context.
- Ideally, they will have completed some formal training in theological studies.
- To demonstrate an ability to teach the Word of God with faithfulness and application
- It is a genuine occupational requirement that the applicant be a practicing Christian.
- The applicant does not need to be ordained, but should be content to live within the doctrine of the Church of England as set out in the Thirty Nine Articles of Religion.
- Any applicant should be able to consent to our patron's (CPAS) statement of faith, see <https://www.cpas.org.uk/basis-faith>

EMPLOYMENT DETAILS

1. The applicant will be employed by the Nutley PCC though some work will be in partnership with Maresfield and Nutley.
2. The successful applicant will report to the Incumbent and Church Wardens
3. In seeking role development, the applicant will be encouraged to find a suitable mentor outside of the parishes and arrange an appropriate level of supervision.
4. The initial contract period is for 3 years.
5. A notice period of three months is required.

TIME MANAGEMENT

1. These working hours are unlikely to fit into a 9-5 pattern, so careful planning will be needed as to how these hours are spent and shared across the two parishes. How time is spent will be reviewed with the Incumbent.
2. You are entitled and encouraged to take at least one work free day every week.
3. You are entitled to 18 days of paid annual leave including a maximum of 5 Sundays.
4. Study and retreat time should be incorporated into the working year, in collaboration with the Incumbent.

FINANCIAL & ACCOMMODATION INFORMATION

1. Salary will be between £12 - £14 per hour, depending on experience and qualifications.
2. All agreed expenses incurred in the course of carrying out duties will be reimbursed.
3. Financial support towards accommodation is not included, but the PCC will make every effort to help source suitable accommodation for the role.
4. Study/office space will be available at St James the Less.

Closing date for applications: 15th July 2022

Interview date: 19th July 2022

If you are interested in applying, or would like to find out more about the role, please contact Ben Sear at vicar.nutley@protonmail.com